Compliance eNewsletter
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InfoSight News

InfoSight Highlight: Survey Says – Part Deux!

In last week's newsletter we shared some results from our recent InfoSight survey, and we'd like to tell you more!

When asked how InfoSight met their needs, here's what respondents said:

- It's the first place I look for information on a subject. Don't know what I would do without it!
- Great site to help as a compliance resource!
- Trusted source of information that is critical to our credit union.
- I'm able to find specific information needed any time. This is convenient and extremely helpful.
- InfoSight is very informative and I value the resource.

As we continue to review the responses and suggestions for improvement of our already-great InfoSight, we'll keep you informed! As always, if you have any suggestions or comments, please feel free to reach out to us!

Compliance News

Retirement Plan Contribution Limits Increase

The Internal Revenue Service has announced that the contribution limit for employees who participate in 401(k), 403(b), most 457 plans, and the federal government's Thrift Savings Plan is increased from $19,000 to $19,500. The catch-up contribution limit for employees aged 50 and over who participate in these plans is increased from $6,000 to $6,500. The limitation regarding SIMPLE retirement accounts for 2020 is increased to $13,500, up from $13,000 for 2019. The income ranges for determining eligibility to make deductible contributions to traditional Individual Retirement Arrangements (IRAs), to contribute to Roth IRAs and to claim the Saver's Credit all increased for 2020. Taxpayers can deduct contributions to a traditional IRA if they meet certain conditions. If during the year either the taxpayer or his or her spouse was covered by a retirement plan at work, the deduction may be reduced, or phased out, until it is eliminated, depending on

filing status and income. (If neither the taxpayer nor his or her spouse is covered by a retirement plan at work, the phase-outs of the deduction do not apply.)

IRS tax year 2020 annual inflation adjustments

The IRS has announced the tax year 2020 annual inflation adjustments for more than 60 tax provisions, including the tax rate schedules and other tax changes.

Source: IRS

NCUA's Hood: "Fresh Thinking" can Help Credit Unions Support Small Business, Communities

Credit unions should be allowed to make the most of their resources to help small businesses and local economies grow and thrive, National Credit Union Administration Chairman Rodney E. Hood said, as shared in a recent press release.

"Financial institutions like credit unions provide the oxygen small businesses need when they make investments through lending," Chairman Hood said. "To do this, we need to bring fresh thinking to the table. How can we build a regulatory system that's effective without being excessive? How can we stimulate more commercial lending to support more growth in the small business sector?"

The text of the Chairman's remarks is available online here.

NCUA: Diversity Self-Assessment Offers Many Benefits to Credit Unions

Federally insured credit unions could enjoy many benefits—and no risks—by participating in the Voluntary Credit Union Diversity Self-Assessment available from the National Credit Union Administration.

The NCUA recently issued a letter to credit unions encouraging them to use the Self-Assessment as a tool for evaluating their diversity programs and practices and for determining how promoting greater diversity can lead to a stronger internal culture and better service.

"Credit unions are growing stronger, and they serve their members and communities better when they promote greater diversity, equity, and inclusion as part of their business model," NCUA Chairman Rodney E. Hood said. "I ask that credit unions of all sizes, particularly those with 100 or more employees, complete the Self-Assessment annually and share your results."

Chairman Hood stressed participating in the Self-Assessment is completely voluntary, is not part of the agency's or state regulators' examination process, and has no impact on a credit union's CAMEL rating. The information the NCUA collects through the Self-Assessment helps the agency

study diversity trends in the credit union industry and provide credit unions with guidance on topics related to diversity and inclusion. The NCUA provides an annual diversity report to Congress, but the report does not identify individual credit unions.

The Self-Assessment is available year-round, but the cutoff date for submitting this year's information to the NCUA is Jan. 15, 2020.

Source: NCUA

Advocacy Highlight

Issues to Watch:

- The financial service industry is rapidly changing. Advancements in technology have significantly changed our society and how financial institutions do business.
- Updating the Federal Credit Union Act has become necessary to ensure federally-chartered CUs have the powers and flexibility to be competitive and best serve their members.
- H.R. 1661 has been introduced to eliminate the15-year loan maturity limit on non-mortgage loans. Doing so will expand consumer access to affordable student loan and ag, fishing and other business lending products.
- Congress should also introduce and pass legislation that:
  - Removes outdated responsibilities of federal CU boards of directors.
  - Modernizes governance and procedures for federal CUs.
  - Permits CUs to establish their own fiscal year.
  - Permits electronic balloting for conversions from state to federal charter and from federal to state charter.

Source: MCUL

CUNA's Advocacy Resources

- [This Week in Washington – November 4, 2019](#)
- [Input to lawmakers and regulators](#)
- [CUNA Advocacy page](#)

Compliance Calendar

- November 24th, 2019: SAFE Act. – MLO Registration
- November 28th, 2019: Thanksgiving Day - Federal Holiday
- December 2nd, 2019: NCUA Payday Alternative Loan 2 (PAL II)
- December 25th, 2019: Christmas Day - Federal Holiday
- December 31st, 2019: NMLS annual review period ends